

Code KDH
Company name Khang Dien House Trading and Investment Joint Stock Company
Date 04/13/2016
Subject **Resolution of Annual General Meeting 2016**

Contents:

Khang Dien House Trading and Investment Joint Stock Company (KHADIHOUSE JSC) announced the resolution of the 2016 Annual General Meeting as follows:

Article 1: The Meeting approved the operating report of the Board of Directors in 2015:

- Profit after tax: VND260 billion
- The 2015 funds distribution:
 - + Investment and development fund: 5% or VND13 billion
 - + Bonus and welfare fund: 5% or VND13 billion
- The 2015 dividend: 15%
 - + Phase 1: 8% (paid)
 - + Phase 2: payment in Quarter 3/2016
- Profit after tax plan for 2016: VND400 billion
- The 2016 dividend: 15%

Article 2: The Meeting approved business result in 2015:

Net revenue: VND1,050 billion

Profit before tax: VND324 billion

Profit after tax: VND276 billion

EPS: VND474/share

Article 3: The Meeting approved business plan for 2016.

Article 4: The Meeting approved the operating report of 2015 of the Board of Supervisors

Article 5: The Meeting approved the financial statements audited in 2015.

Article 6: The Meeting approved to choose one of four companies as the auditing company for financial statements of KDH in 2016:

- Ernst & Young Viet Nam Co, Ltd
- PricewaterhouseCoopers Viet Nam Co., Ltd
- KPMG Co, Ltd
- Deloitte Viet Nam Co., Ltd

Article 7: The Meeting approved electing the BOD Chairman concurrently as CEO.

Article 8: The Meeting approved the profit distribution 2015:

- Fund distribution
 - Bonus & welfare fund: (5%) VND 13,020,934 billion
 - Investment & development fund: (5%) VND13,020,934 billion
- Dividend:
 - The 2015 dividend payment: (VND1,500/share)
 - + Paid: VND800/share
 - + Payment: (VND700/share).

Article 9: Increase charter capital from approval issuing shares to pay dividend to the existing shareholders:

- Stock type: Common stock
- Par value: VND10,000
- Issue volume: 54,000,000 shares
- Exercise ratio: **10:3** (A shareholder owning 10 shares will receive 03 new shares)

The new shares are transferable.

Article 10: The Meeting approved allowances of the Board of Directors and the Board of Supervisors in 2015 and 2016:

- Allowance of the Board of Directors and the Board of Supervisors in 2016 as follows:
 - The Board of Directors:
 - BOD Chairman: VND 15,000,000/month

Member of the Board of Directors: VND 10,000,000/month

- The Board of Supervisors:

Head of the Board of Supervisors: VND 10,000,000/month

Member: VND 5,000,000/ month

Article 11: The Meeting approved to elect Mr. Le Hoang Son as a member of the BOD in the term 2012-2017.

Article 12: The Meeting approved to add business line:

Industrial code: 8510, 8520, 7110.

Article 13: This resolution takes effect from April 12, 2016.